

Sustainability Report Highlights

Keppel DC REIT is committed to enhance value to its stakeholders by sustaining growth in its businesses, empowering the lives of its people, and nurturing communities wherever it operates.

Sustaining Growth



Our commitment to business excellence is underpinned by an unwavering focus on strong corporate governance and prudent financial management.

Resource efficiency is not only our responsibility, but also makes good business sense.

Innovation and delivering quality products and services are key in sharpening our competitive edge.

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Empowering Lives



People are the cornerstone of our business.

As an employer of choice, we are committed to grow and nurture our talent pool through continuous training and development to help our people reach their full potential.

We want to instil a culture of safety so that everyone who comes to work goes home safe.

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Nurturing Communities



As a global citizen, we believe that as communities thrive, we thrive.

We give back to communities wherever we operate through our multi-faceted approach towards corporate social responsibility.

We cultivate a green mindset among our employees to spur them towards adopting a sustainable lifestyle.

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Sustaining Growth

Strong corporate governance, prudent and holistic risk management as well as operational excellence are crucial to the success of Keppel DC REIT.



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01 T25's green features earned it various accolades, including the BCA-IDA Green Mark Gold^{PLUS} Award for Data Centres.

Corporate Governance

The Manager of Keppel DC REIT believes that commitment to good corporate governance is essential to the sustainability of the REIT's business and performance.

Independent directors make up the majority of the Board of the Manager, which ensures fair treatment of Unitholders and safeguards their interests. Material information is also disclosed to the investing community in a timely manner.

In recognition of its high standards of corporate governance, Keppel DC REIT was conferred various corporate awards within its first year of listing. The REIT will strive to continually improve its corporate governance and disclosure practices.

For more details on Keppel DC REIT's corporate governance guidelines and practices, please refer to pages 124 to 162.

Risk Management

The Manager adopts a holistic and prudent risk management framework that identifies,

evaluates and manages risks in its decision making process.

Potential risks that may affect the assets' operations are regularly assessed by the Manager and the respective facility managers to ensure optimum asset performance. Financial risks, interest rate and foreign currency exposure are closely monitored and mitigated where appropriate.

For more details on Keppel DC REIT's risk management strategy, please refer to pages 58 to 59.

Operational Excellence

Keppel DC REIT's portfolio comprises data centres with high technical and operational resilience. The Manager will continue to build a portfolio of quality data centres across Asia Pacific and Europe to present the best value proposition to clients.

Assets are proactively managed to optimise portfolio performance, while all inorganic growth opportunities are rigorously evaluated to ensure that acquisitions will complement the overall portfolio and drive long-term growth of the REIT.

Accolades in 2015

- Keppel DC REIT was conferred the "Most Transparent Company Award (New Issues) – Runner Up" in the SIAS 16th Investors' Choice Awards.
- Keppel DC REIT was voted "3rd Strongest Adherence to Corporate Governance", "Most Improved Investor Relations", and one of the six most preferred Singaporean companies by institutional investors in the Alpha Southeast Asia Institutional Investor Awards for Corporates.
- Keppel DC REIT was added to the MSCI Singapore Small Cap Index within six months of listing.
- Keppel DC REIT was named the "Best Equity Deal in Singapore" in The Asset Triple A Country Awards 2015 (South East Asia).
- T25 was awarded the BCA-IDA Green Mark Gold^{PLUS} Award for Data Centres, SS564 Part-1:2013 Energy and Environment Management System for Operation of Green Data Centre, and ISO 9001:2008 Quality Management System for Provision of Data Centre Colocation Services by TÜV SÜD PSB.
- S25 was awarded by TÜV SÜD PSB the SS564 Part-1:2013 Energy and Environment Management System for Provision of Data Centre Colocation Services, SS577:2012 Water Efficiency Management System for Provision of Green Data Centre and Water Efficiency Building, as well as ISO 9001:2008 Quality Management System for Provision of Data Centre Colocation Services.
- Citadel 100 Data Centre was awarded the ISO 27001:2013 Information Security Management System for Provision of Data Centre Services by Certification Europe.

Empowering Lives

The Manager creates a work culture where all employees take a shared responsibility in achieving business goals while keeping safety as a priority.



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Safety and Health

As a member of the Keppel Group, safety is a core value for Keppel DC REIT and an integral part of the workplace culture. The Manager is committed to create a safe workplace for all its employees and stakeholders by working closely with the respective facility managers of the data centres in its portfolio.

Regular safety briefings and site inspections are conducted within facilities to ensure that safety standards are upheld. The Manager adopts a robust enterprise risk management framework to identify, assess and mitigate risks faced in the REIT's assets.

A systematic incident reporting structure is also in place to ensure that senior management and relevant safety personnel are

kept abreast of incidents and stand ready to take immediate corrective measures.

The Manager will continue to refine its processes to further strengthen the culture of safety for the benefit of all its stakeholders.

People Matter

The Manager is committed to develop a motivated, committed and competent workforce through its human resource strategy.

The Manager emphasises the importance of developing its staff and is dedicated to uphold the principles of fair employment in its human resource policies. Employees are given opportunities to continuously learn and grow professionally. A learning road map has been put in place to develop employees' functional and soft skills as well as cultivate leadership

potential. Employees are also kept abreast of the latest market trends and technology updates with opportunities to attend industry-relevant seminars and conferences during the year.

As part of its employee engagement efforts, the Manager participated in the Keppel Group's Global Employee Engagement Survey which was administered by an independent external consultant in August 2015.

The Manager also aims to protect and promote the well-being of its workforce. Advocating healthy living, the Manager makes regular health screenings available to all employees. Numerous corporate activities were also organised in 2015 to forge closer ties among employees, as well as encourage interaction across business units and with the Sponsor.

01 Employees from the Manager forged closer ties with business units across the Keppel Group in 2015.

02 On top of participation in Keppel Group-wide volunteer activities, the Manager spearheaded community outreach projects during the year.

Nurturing Communities

The Manager seeks to enrich lives and make a positive impact in the communities that it operates in.

In line with the Keppel Group’s commitment to contribute meaningfully to the well-being of the communities it operates in, the Manager organised a variety of activities to make a positive difference to the lives of the underprivileged.

Touching Lives

In the REIT’s first year of listing, the Manager kicked started its community outreach programme.

On 30 July 2015, staff from the Manager, joined by volunteers from the Sponsor, organised

fun-filled activities for 18 children from the Care Corner Student Care Centre (Toa Payoh). The Centre provides before- and after-school care for families facing financial difficulties.

Continuing its outreach efforts through the year, the Sponsor and the Manager jointly organised a community project for children from the Fei Yue Student Care on 24 November 2015. The volunteers brought 20 children to Keppel Logistics to learn about the inner workings of food and ice cream logistics in

Singapore, before rounding off the day with festive celebrations.

Employees from the Manager are also able to participate in volunteer activities through Keppel Volunteers, a Keppel Group-wide volunteer initiative that spearheads monthly community outreach events.

The Manager encourages its employees to participate in outreach projects. Employees are provided two days of paid volunteerism leave each year that they can use to support community outreach initiatives within the Keppel Group.

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